

The Robex logo is displayed in a large, white, sans-serif font. The letter 'x' is stylized with a yellow arrow pointing to the right, and a yellow dot is positioned below the right side of the 'x'.

Robex.

**A BLUEPRINT
FOR RESPONSIBLE MINING**

JULY 2023

MODERN SLAVERY STATEMENT



A BLUEPRINT FOR RESPONSIBLE MINING

Modern Slavery takes on many different forms – forced labour, forced or servile marriage, debt bondage, forced commercial sexual exploitation, human trafficking, slavery like practices, and the sale and exploitation of children in all its forms, systematic removal of freedom (to refuse a job, to decide, to leave an employer...). This statement details our approach in addressing human rights and modern slavery risks across our business and supply chains.

Robex is committed to respecting and protecting the human rights of all our employees, contractors, suppliers, business partners and the communities that we interact with through the course of our business activities, and this includes ensuring that no forms of modern slavery occur. We view this responsibility as not just an essential ethical business practice, but also key to ensuring we create long-term value for our shareholders, to promoting sustainable development in our host countries, and integral to maintaining our license to operate.

Robex is listed on the Toronto Stock Exchange – Venture (“TSX-V”), and is headquartered in Quebec, Canada. Robex currently owns two assets in the highly prospective Birimian Greenstone belt: the Nampala producing gold mine in Mali, and the Kiniero Gold Project in Guinea (Conakry). Robex is also active in exploration with drilling campaigns underway across its West African properties. As an international mining company, we are cognizant that the risk of modern slavery exists within our business and supply chain, due to the nature and location of our activities, and the broader socio-political environments in which we operate.

We are working towards implementing and enforcing effective internal processes that aim to eliminate the risk of modern slavery both within our business and our supply chain. We understand that identifying instances of modern slavery, especially in areas where business relationships are further from core operations, will be complex, and that working collaboratively with governments and civil society can drive long lasting sustainable solutions.

Our approach to addressing the risks caused by modern slavery in our business and supply chain will be founded on our capacity to establish robust systems for corporate governance, policies & procedures, risk identification and management, training and awareness, stakeholder engagement, and performance review.

Robex is committed to being a responsible corporate citizen and to creating a culture of ethical behaviour as set in our Code of Business Conduct and Ethics that ensure all personnel comply with legal and ethical standards, and promote the principles of integrity, honesty and respect in the performance of their duties.

We also require all our contractors and suppliers to conduct business ethically and responsibly as a condition of doing business with us. They are contractually bound by our various Policies ensuring comparable business practices and workplace standards are maintained. We prioritize in-country suppliers of goods and services to multiply our positive impact on the economy of our host country.




**A BLUEPRINT
FOR RESPONSIBLE MINING**

Robex has a Whistleblower policy to enable the reporting of potential misconduct to management so that prompt, effective and appropriate action is taken. We do not tolerate retaliatory action against any individual for reporting potential misconduct in good faith.

DATE

28/09/2023

SIGNATURE

DocuSigned by:

8305235D4108494...