

# Robex

**A BLUEPRINT  
FOR RESPONSIBLE MINING**

**TAILINGS MANAGEMENT POLICY**

**JULY 2023**



## A BLUEPRINT FOR RESPONSIBLE MINING

### A. INTRODUCTION

Robex Resources (together with its subsidiaries) is committed to safe tailings management and recognises that its social license to operate is dependent on responsible stewardship, protection of the environment and the safeguarding of project-affected communities in which it operates. Robex Resources (the "Company") seeks to minimise the disturbance footprint of our tailings storage facilities ("TSFs"), to mitigate any long-term adverse impacts, and, on closure, to ensure the long-term stability and sustainable use of the final landform.

### B. PURPOSE

This Tailings management policy ensures that we manage our tailings responsibly in order to minimise and mitigate any potential risks to human health and safety, the environment, and infrastructure.

This matter is governed by Senior executives, who are answerable to the CEO, are assigned accountability for the safety of our TSFs and are supported by qualified technical experts.

### C. SCOPE

This policy applies to any person who is, or has been, any of the following with respect to the Company -employees, officers, directors, contractors (including sub-contractors and employees of contractors); suppliers (including employees of suppliers), and consultants.

This policy is intended to apply to the above persons in all countries in which the Company operates.

### D. COMMITMENT

- As a minimum expectation, we will comply with all applicable national or local governmental laws, regulations, licenses, and requirements in relation to tailings in the jurisdictions in which we operate to the extent possible.
- We seek to prevent TSF failures through designing, constructing, operating and closing our TSFs in a responsible manner.
- We work towards alignment with relevant international conventions and industry standards such as the Global Industry Standard on Tailings Management ("GISTM")
- We work towards designing our TSFs in line with industry good-practice and in accordance with relevant industry guidelines such as the International Commission on Large Dams (ICOLD), Australian National Committee on Large Dams (ANCOLD) and Canadian Dam Association (CDA).
- We assess our TSFs against seismic and flooding events, including the impacts of climate change, and we incorporate the outcomes into the design and operation of our TSFs.
- We classify the potential consequences of a failure of our TSFs and the controls required for safe management of our facilities.
- We have monitoring systems and processes in place to regularly check the stability of the facilities, and we systematically investigate and report anomalies. We employ





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change management processes to address risks associated with modifications that may affect TSF safety or have environmental and community impacts.

- We strive to continuously improve the design, construction, and operation of our TSFs and commit to actively participating in leading initiatives to reduce and/or eliminate tailings.
- We respect the rights of project-affected communities and meaningfully engage with them during all phases of the tailings facility lifecycle and proactively engage with governments, regulatory agencies and emergency services to share relevant information, including risks and the controls we have in place to manage our TSFs.
- We commission independent dam safety audits of our TSFs throughout the life cycle and report findings to the Board and take appropriate responsive actions in a timely manner.
- We provide the appropriate training and assess the competency of our workforce involved in, or responsible for, tailings management
- We plan and provide adequate funding for decommissioning and closure of our TSFs.
- We commit to disclose relevant information about our TSFs in a transparent and timely manner.

The Company has established a whistleblowing policy which allows for the confidential reporting of any tailings management concerns. Persons wishing to make complaints or report concerns on a confidential basis are encouraged to use the following email: [Etik@robexgold.com](mailto:Etik@robexgold.com)

A copy of our Whistleblowing Policy is available on our web page.

### DATE

### AUTHORISED OFFICERS

Name	Position	Date	Signature
Aurelien Bonneviot	Chief Executive Officer	03/10/2023	DocuSigned by:  8305235D4108494...
Nicolas Ros	Director of Legal Affairs	03/10/2023	DocuSigned by:  660090D63CF245E...
Augustin Rousselet	Chief Operating Officer	03/10/2023	DocuSigned by:  10A35BBA06A14C7...
Daniel Marini	Vice Chief Operating Officer	03/10/2023	DocuSigned by:  F00542B345DE4C9...