

RISK, TECHNICAL AND SUSTAINABILITY CHARTER



ROBEX RESOURCES INC. (ARBN: 682 762 723)

1 Introduction

The Board of Robex Resources Inc. (ARBN: 682 762 723) (**Robex**) is committed to conducting its business sustainably and responsibly. Robex recognises how environmental, social and governance (**ESG**) trends may impact a company's business model and strategy, and how they can contribute to the long-term success and viability of the business and provide environmental and social solutions.

The Board has established the Risk, Technical and Sustainability Committee (**Committee**) to assist the Board in:

- monitoring and reviewing technical matters relating to Robex's business and, in particular, Robex's existing and proposed mining operations and development projects;
- ensuring management identifies and implements appropriate risk management controls; and
- providing stewardship for identifying, managing and responding to ESG trends and appropriate reporting to and communication with investors and other key stakeholders.

The purpose of this Charter is to set out matters relevant to the composition, responsibilities and administration of the Committee.

2 Committee composition

- The Board appoints, replaces and removes Committee members.
- Where practicable, the Committee should:
 - have at least three members, a majority of whom are independent non-executive Directors; and
 - be chaired by an independent Director.
- The Company Secretary of Robex is the Committee Secretary.

3 Committee responsibilities

The Committee is accountable to the Board and its responsibilities are:

- **Technical and operational matters:**
 - review, at the request of the Board, results of operational audits conducted by Robex's management and external advisors;
 - review monthly operational reports for operating and developing Robex's projects;
 - review technical and operational matters on behalf of the Board, which may include reviewing:
 - the annual budget and the life of mine plan for each of Robex's operating mines;
 - significant technical risks, mitigation strategies and opportunities associated with Robex's mines and projects;
 - exploration, geological, mining, metallurgical and other technical issues of significant concern for Robex; and
 - technical merits associated with potential new projects or acquisitions of Robex.

- **Risk management:**
 - monitor management's performance against Robex's risk management framework, including whether it is operating within the risk appetite set by the Board. The responsibility for undertaking and assessing risk management and internal control effectiveness is delegated to management. Management is required to assess risk management and associated internal compliance and control procedures and report, at least annually, to the Committee. The Board will review assessments of the effectiveness of risk management and internal compliance and control at least annually;
 - review any material incident involving fraud or a break-down of Robex's risk controls and the "lessons learned";
 - receive reports from internal audit on its reviews of the adequacy of Robex's processes for managing risk;
 - receive reports from management on new and emerging sources of risk and the risk controls and mitigation measures that management has put in place to deal with those risks;
 - review Robex's risk management framework and the risk appetite set by the Board;
 - review Robex's insurances;
- **ESG:**
 - determine the relevance of ESG trends to Robex's business model and strategy and how Robex should position itself in relation to those ESG trends to either benefit from them or manage and mitigate risks with them, having regard to the risk appetite set by the Board;
 - oversee Robex's ESG initiatives or policies (eg, relating to health, safety, environment, climate change, community and social performance) and its ESG internal controls and reporting generally;
 - set measurable objectives against Robex's ESG strategy (including how best to link ESG performance, business strategy and financial and operational performance);
 - oversee Robex's framework for the collection and reporting of reliable, comparable and clear ESG data (seeking external assurance, if necessary) and determine the appropriate form for ESG reporting (eg, whether to report ESG information in the annual report or in a standalone report);
 - annually benchmark Robex's ESG performance against legal and regulatory requirements as well as industry and broader corporate best practice;
 - review any material ESG-related incident reports, the results of any ESG-related investigations, ESG audit findings and management action plans;
 - review Robex's performance on community relationships including any proposed recommendations or actions based on such performance;
 - advise the Board on specific ESG actions or decisions it should consider (including changes to Robex's ESG risk management framework or ESG-related key performance indicators for senior executives, management and employees);
- **Disclosure:** review disclosures relating to:
 - the Committee's members, frequency of meetings and attendances;
 - the occurrence of a review of Robex's risk management framework;
 - any material risk exposures and how Robex manages those risks;
 - Robex's risk management framework generally in its annual report;
 - Robex's public positions on key ESG issues, having regard to the risk appetite set by the Board;
 - Robex's material ESG risk exposures and Robex's management of those risks; and
 - any other matters relevant to the Committee, its role or activities; and
- such other matters as may be referred to the Committee from time to time.

4 Committee process

- The Committee is to meet as required by the Committee Chair.

- A quorum is two Committee members.
- If the Committee Chair or appointed delegate is absent from a Committee meeting, the Committee members in attendance will appoint a Committee Chair for that meeting.
- The Committee may invite any persons to meetings including executives or external advisers, and may do so with or without management present.
- Robex's Constitution regulates the conduct of Committee meetings and proceedings.
- The Committee will report to the Board by distributing minutes of its meetings and, as appropriate, by oral or written report to the Board.
- Board and Committee Chair will coordinate to agree responsibilities and ensure there is no overlap.

5 Access to information and independent advice

The Committee is authorised to obtain information, interview management and seek advice from external consultants or specialists at Robex's expense where considered necessary or appropriate.

6 Charter review

Robex will periodically review this Charter to check that it is operating effectively.

The Company Secretary is authorised to make administrative and non-material amendments to this Charter.

If you have any questions regarding this or another governance document, please write to spark@parkadvisory.com.au specifying the policy or charter you wish to discuss and detailing your request. Please mark communications "attention Company Secretary". We will respond to let you know who will be handling your matter and when you can expect a further response.

Version Number	Revision Date	Document Owner	Document Approver
1.1	12 th June 2025	Company Secretary	Board of Directors